

# Pensions & Investments

A CRAIN FAMILY BRAND

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Pensions & Investments  
**BEST  
PLACES  
TO WORK**  
IN MONEY MANAGEMENT

★★★ **2024** ★★★

**MULTIYEAR  
WINNER**

**2024**



**2023**

**MAJOR EMPLOYERS: 500 TO 999 EMPLOYEES**

## First Eagle Investments

**Headquarters:** New York  
**AUM:** \$138 billion as of June 30  
**U.S. employees:** 578

### IN THEIR OWN WORDS:

“First Eagle seeks to nurture a high-performance culture that attracts, develops and retains a talented, inclusive workforce.

We view our employees as our most valuable asset, and the firm’s culture of respect allows our employees to do their best work for themselves and our clients. We believe an organization that embraces diversity of thought and experience within an environment of open communication fuels mutual respect among colleagues across the organization.”

### THREE COOL THINGS:

- Gives back to the community through philanthropic and volunteer activities, including creating wellness packages for older adults and making bookmarks for students at an underserved school. For Employee Appreciation Day, the First Eagle Investments Foundation made donations in each employee’s name to their charity of choice.
- In addition to paid parental leave, provides a \$25,000 lifetime family planning benefit that can be used without a formal infertility diagnosis. This benefit is accessible to same-sex couples and would-be single parents.
- In addition to working with Columbia Business School to develop the next generation of talent, inaugurated a firmwide 12-month mentorship program this year for all employees.

### EMPLOYEES SAY:

- “The caliber and integrity of the people is phenomenal. There is a small-firm, closeknit feel — with the sophistication and efficiency of a well-established, larger organization. I feel supported in my work and as an individual.”
- “Our firm is committed to long-term retention, as part of its push for value in everything it does. People stay because the commitment is bidirectional. The stable management team sticks to our core principles, and listens intently to balance the needs of both clients and employees.”
- “People are encouraged to be open about what’s going on with them, and there is a lot of support from management to help with that work-life balance. People enjoy the number of social programs we offer outside of the normal workday.”

— Caryl Anne Francia



First Eagle employees pack backpacks for students in underserved schools in the greater Boston area through Waltham Partnership For Youth.